



Flexi Staffing Industry
Sector-wise Employment : Apr-Jun 2018
With
Flexi Hiring Projections July-Sept 2018

Indian Staffing Federation

AUGUST 2018

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Indian flexi staffing firms are the largest employment mobilisers of the country. Through their expertise and strength in compliances to augment the market, they are the leading partners impacting the employment generation across industries.

Indian Staffing Federation research findings,

REPORT FINDINGS

Sector Wise Employment Through Flexi Staffing Industry Apr-Jun 2018

APRIL – JUNE 18: ORGANISED FLEXI STAFFING EMPLOYMENT DATA



Source: Indian Staffing Federation Survey August 2018

Summary

Indian Staffing Federation conducted survey across all its members to study the employment mobilised through organised flexi staffing organisations in the first quarter of April – Jun 18.

Top Finding- Organised Flexi Staffing Industry Mobilised 1.14 Lakhs Employment in April-June 18 across the Top 15 sectors.

1. Total employment mobilised in April-June 2018 by flexi staffing companies (members of ISF) is **1,14,464**.
2. Top sectors hiring were BFSI, Consumer Durable, Logistics (including Transport & Communications) and FMCG which **cumulatively generated close to 55% employment with 63,000 jobs facilitated**.
3. The **next 3 sectors Retail, Infrastructure (including Construction & Energy) and Ecommerce contributing a cumulative total jobs of 25,000 appx**. The prominent growth could be influenced as they gear up for the festive season starting from the next quarter.

REPORT FINDINGS

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Sector-Wise Flexi Staffing Employment
Projected Growth Contribution (in %)-Q2- Jul-Sept 18



Note: Above data percentage is projected on a scale of 100 and doesn't show the actual numbers since this is basis anticipated employment growth.

Source: Indian Staffing Federation Survey August 2018

Indian Staffing Federation survey also gathered the anticipated sector-wise employment growth percentage from organised flexi staffing organisations for the quarter of July - Sept 2018.

Top Finding- Organised Flexi Staffing Industry likely to mobilise an average of 32% more jobs in Jul –Sept 18.

1. Total additional employment likely to be mobilised across sectors in July- Sept 2018 by flexi staffing companies (members of ISF) could be in the range 32-35%.
2. Indicative top 5 sectors will be Retail, Agriculture, Consumer Durable, FMCG and E-commerce which **cumulatively will generate 56% employment in Q2 18.**
3. **The top 5 sectors will be growing at an average range of 48-53% from previous quarter in the total jobs to be mobilised in Q2 18.** The prominent growth would be influenced for the festive season.
4. Interestingly, the **employment growth driver sentiment is highly positive** across the top 15 sectors.

REPORT FINDINGS

Sector Wise Employment Through Flexi Staffing Industry Apr-Jun 2018

Disclaimer

The research is a property of Indian Staffing Federation (ISF), apex body of the Flexi staffing Industry in India.

The research report has been produced with no biases towards any person/company/industry, however, has not been conducted in controlled environment with the respondents. The respondents were free to reply basis their experience to the defined and close ended questions, executed and collected via a survey. The report published is for the consumption of the federation, its members and respondents only. This may not be used in any part for commercial purposes without prior consent from ISF. Anyone using the report for reproduction, will need to seek consent from ISF and attribute the credits accordingly.

About Indian Staffing Federation

Indian Staffing Federation (ISF) was formed with one common goal - Staffing India's Growth.

Staffing, an established form of outsourcing globally, is yet to be recognised and adopted as an effective means of running a businesses in India. The Staffing Industry provides a platform for recognised employment, work choice, even compensation, annual benefits and health benefits for the temporary workforce that constitutes around 40% of India's total workforce. Staffing creates jobs that would not otherwise exist, enhancing competitiveness and workers employability, thereby promoting a labour market that corresponds better to peoples – and companies – needs and aspirations.

The purpose of ISF is to enhance long-term growth of the staffing industry and to ensure its continued ability to make positive contributions to the economy and society. The principal focus of the Federation's activities is to strengthen triangular employment relationships, in which the staffing company is the employer of the temporary worker, who works under the supervision of the user company.

About the Research

Indian Staffing Federation (ISF) conducts its quarterly research, to explore the growth of flexi staffing employment through organised staffing companies. Through a survey based research ISF has tried to understand the employment generated in the previous quarter and gathered a sentiment of the next quarter, while looking at various dimensions of employment factors impacting across top 15 sectors.

Methodology

The research is based on primary email sent to over 110 staffing members across the country in a span of one month. The research was completed with online input collection from staffing operations/leaders within their company. The data has been closely evaluated to avoid any misrepresentation and avoid manual biases.

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