



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

**Draft Amendments to the Tamil Nadu Plantations Labour Rules.**

[G.O. Ms. No. 22, Labour Welfare and Skill Development (K2), 3rd March 2022,  
மார்ச் 19, பிலவ, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-7/2022.—The following draft amendments to the Tamil Nadu Plantations Labour Rules, 1955 which is proposed to be issued in exercise of the powers conferred by sub-section (1) of Section 43 read with section 18 of the Tamil Nadu Plantations Labour Act, 1951 (Central Act LXIX of 1951) is hereby published for information of all persons likely to be affected thereby, as required under sub-section (1) of Section 43 of the Act.

2. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of six weeks from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objections or suggestions, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, DMS Campus, Chennai-600 006.

**DRAFT AMENDMENT**

In the said Tamil Nadu Plantations Labour Rules, 1955, in Rule 68-B after clause (i) the following clause shall be added, namely:-

- (j) **A Diploma in Labour Laws with Administrative Law awarded by the Tamil Nadu Institute of Labour Studies, Chennai**

**Amendments to the Tamil Nadu Shops and Establishments Rules.**

[G.O. Ms. No. 23, Labour Welfare and Skill Development (K2), 3rd March 2022,  
மார்ச் 19, பிலவ, திருவள்ளூர் ஆண்டு-2053.]

No. SRO A-8/2022.—In exercise of the powers conferred by sub-section (1) of Section 49 of the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Shops and Establishments Rules, 1948, the draft of the same having been previously published in the Labour and Employment Department Notification No. SRO A-4/2021 published at pages 8 to 12 of Part III - Section 1 (a) of the *Tamil Nadu Government Gazette*, dated the 17th February 2021, as required under sub-section (3) of Section 49 of the said Act.

**AMENDMENTS.**

In the said Rules,-

- (1) sub-rules (4) and (5) of Rule 11 shall be omitted;  
(2) in rule 16, for sub-rule (1), the following sub-rule shall be substituted, namely:-

“ (1) (a) Every employer shall maintain.-

- (i) a Register of persons employed in Form-U;  
(ii) a Register of Employment in Form-V;  
(iii) a Register of Wages in Form-W; and  
(iv) a Register of Leave and Social Security Benefits in Form-X.

(b) The registers referred to in clause (a) shall be maintained either electronically or manually.

(c) Where the registers referred to in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the registers.

- (3) Forms 'P', 'Q' and 'R' shall be omitted;  
(4) After Form - T, the following Forms shall be added, namely:-







