



सत्यमेव जयते

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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### LABOUR AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 26<sup>th</sup> March, 2021.

#### THE PAYMENT OF GRATUITY ACT, 1972.

No:GHR/2021/22/LBL/192020/510460/M3:- In exercise of the powers conferred by section 15 of the Payment of Gratuity Act, 1972 (39 of 1972) the Government of Gujarat, hereby makes the following rules further to amend the Payment of Gratuity (Gujarat) Rules, 1973, namely:-

- (1) These rules may be called the Payment of Gratuity (Gujarat) (Amendment) Rules, 2021.  
(2) They shall come into force from the date of their publication in the *Official Gazette*.
- In the Payment of Gratuity (Gujarat) Rules, 1973 the rule 4 and rule 19 shall be deleted.

By order and in the name of the Governor of Gujarat,

**JYOTSNA CHAUHAN,**  
Deputy Secretary to Government.

### LABOUR AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 26<sup>th</sup> March, 2021.

#### CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970.

No :GHR/2021/23/LBL/192020/510460/M3 :- The following draft of rules which is proposed to be issued under section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) is published as required by sub-section (1) of section 35 of the said Act for information of all persons likely to be affected thereby; and notice is hereby given that the said draft rules will be taken into consideration by the Government of Gujarat on or after the expiry of thirty days from the date of publication of this notification in the *Official Gazette*.

Any objection or suggestion which may be received by the Additional Chief Secretary, Labour and Employment Department, Block No.5, 6<sup>th</sup> Floor, Sachivalaya, Gandhinagar from any person with respect to the said draft rules on or before the expiry of the aforesaid period will be considered by the Government.

### DRAFT NOTIFICATION

#### CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970.

**No : GHR/2021/23/LBL/192020/510460/M3:-** In exercise of the powers conferred by section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970), the Government of Gujarat hereby makes the following rules further to amend the Contract Labour (Regulation and Abolition) (Gujarat) Rules, 1972, namely:-

1. (1) These rules may be called the Contract Labour (Regulation and Abolition) (Gujarat Amendment) Rules, 2021.  
(2) They shall come into force on the date of their final publication in the *Official Gazette*.
2. In the Contract Labour (Regulation and Abolition) (Gujarat) Rules, 1972 (hereinafter referred to as "the said rules"), -
  - (1) rule 47 shall be deleted.
  - (2) rule 50 shall be deleted.
  - (3) rule 79 shall be deleted.
3. In the said rules, in rule 80, in sub-rule (1) the words "or at a place within a radius of three kilometers" shall be deleted.
4. In the said rules, in rule 81, sub-rule (2) shall be deleted.
5. In the said rules, for rule 82 the following rule shall be substituted, namely, -  
" 82. Every establishment / contractor / principal employer shall file the consolidated annual return in Annexure – V as prescribed under Self Certification-cum-Consolidated Annual Return Scheme under the Gujarat Labour Laws (Amendment) Act, 2015 along with required document and information. The return can be filed online between 1<sup>st</sup> January and 1<sup>st</sup> March every year."
6. In the said rules, FORM XXIV and FORM XXV are deleted.

By order and in the name of the Governor of Gujarat,

**JYOTSNA CHAUHAN,**  
Deputy Secretary to Government.

### LABOUR AND EMPLOYMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 26<sup>th</sup> March, 2021.

#### INTER-STATE MIGRANT WORKMEN (REGULATION EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 1979.

**No :GHR/2021/24/LBL/192020/510460/M3:-** The following draft of rules which is proposed to be issued under section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (30 of 1979) is published as required by sub-section (1) of section 35 of the said Act for information of all persons likely to be affected thereby; and notice is hereby given that the said draft rules will be taken into consideration by the Government of Gujarat on or after the expiry of thirty days from the date of publication of this notification in the *Official Gazette*.

Any objection or suggestion which may be received by the Additional Chief Secretary, Labour and Employment Department, Block No.5, 6<sup>th</sup> Floor, Sachivalaya, Gandhinagar from any person with respect to the said draft rules on or before the expiry of the aforesaid period will be considered by the Government.

### DRAFT NOTIFICATION

#### INTER-STATE MIGRANT WORKMEN (REGULATION. EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 1979.

**No : GHR/2021/24/LBL/192020/510460/M3:-** In exercise of the powers conferred by section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (30 of 1979), the Government of Gujarat hereby makes the following rules further to amend the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Gujarat) Rules, 1981, namely:-

1. (1) These rules may be called The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Gujarat Amendment) Rules, 2021.  
(2) They shall come into force on the date of their final publication in the *Official Gazette*.
2. In The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Gujarat) Rules , 1981 (hereinafter referred to as “ the said rules”),-
  - (1) in rule 11, in sub-rule (2), clause (xii) shall be deleted ;
  - (2) in rule 41, sub-rule (17) shall be deleted ;
3. In the said rules, in rule 52, in sub-rule (2), after clause (b) the following proviso shall be added, namely,-  
“ Provided that such authentication may not be required in case of electronic payment.”.
4. In the said rules, rule 54 shall be deleted.
5. In the said rules, in rule 55, sub-rule (2) shall be deleted ;

By order and in the name of the Governor of Gujarat,

**JYOTSNA CHAUHAN,**  
Deputy Secretary to Government.