

**OFFICE OF THE  
LABOUR COMMISSIONER : ODISHA : BHUBANESWAR**

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No. 4864 / LC, Bhubaneswar, dated 22.07.2020

**NOTIFICATION**

Whereas the minimum rate of wages for un-skilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/revised by the Government in Labour & ESI Department Notification No. 7312-LL-I(III)-56/18/LESI dated the 30.10.2018 published in the Extraordinary issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Advisory Board in its 52<sup>nd</sup> meeting have advised to adopt a system of revision of Variable Dearness Allowances (VDA) @ Rs. 0.90 per point rise in the Consumer Price Index (CPI) Number for Industrial Workers (base 2001-100) as admissible shall be declared at half yearly, interval i.e. on 1<sup>st</sup> April & 1<sup>st</sup> October from the date of notification of revised wages, to be effected from 1<sup>st</sup> April of 2020.

Accordingly, the Variable Dearness Allowance @ Rs. 0.90 paisa per point rise in All India Consumer Price Index Number (Base 2001-100) needs to be effected from 1<sup>st</sup> April, 2020 for the points rose during the preceding six months i.e. from October 2019 to 31<sup>st</sup> March, 2020.

Now therefore, I Dr. N. Thirumala Naik, I.A.S, Labour Commissioner, Odisha in exercise of the powers delegated to me in the aforesaid Notification do hereby notify that the special allowance called as Variable Dearness Allowance @ Rs.5.40 shall be payable per day to the un-skilled, semi-skilled, skilled & highly skilled categories of employees in all 89 scheduled employments (list enclosed) in addition to the minimum rate of wages notified vide Labour & ESI Department Notification as cited above w.e.f. 01.04.2020.

Accordingly, the present rate of minimum notified wages including VDA with effect from 01.04.2020 will be specified as under.

Category	Minimum Wages with VDA w.e.f. from 01.04.2019	V.D.A. per day w.e.f 01.10.2019	Minimum Wages with VDA w.e.f. from 01.10.2019	V.D.A. per day w.e.f 01.04.2020	Minimum Wages with VDA w.e.f. from 01.04.2020
1. Unskilled	Rs. 286.30	Rs. 11.70	Rs. 298.00	Rs.5.40	Rs. 303.40
2. Semi skilled	Rs. 326.30	Rs. 11.70	Rs. 338.00	Rs.5.40	Rs. 343.40
3. Skilled	Rs. 376.30	Rs. 11.70	Rs. 388.00	Rs.5.40	Rs. 393.40
4. Highly Skilled	Rs. 436.30	Rs. 11.70	Rs. 448.00	Rs.5.40	Rs. 453.40

  
Labour Commissioner, Odisha  
P.T.O.

Memo No. 4865 /dtd. 22-07-2020

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

  
Labour Commissioner, Odisha


Memo No. 4866 /dtd. 22-07-2020

Copy forwarded to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for information.

  
Labour Commissioner, Odisha

Memo No. 4867(232) /dtd. 22-07-2020

Copy forwarded to all Secretaries to Government of Odisha / All Heads of Departments / All Collectors of Odisha for information.

  
Labour Commissioner, Odisha

Memo No. 4868 (190) /dtd. 22-07-2020

Copy to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Rural Labour Inspectors for information and necessary action. They are requested to circulate the same among all concerned.

  
Labour Commissioner, Odisha

Memo No. 4869 (20) /dtd. 22-07-2020

Copy to all Officers of the State Labour Directorate, Odisha, Bhubaneswar for information.

  
Labour Commissioner, Odisha