



No. P-11/12/Agenda/06/2016-Revenue

Date: 01.07.2025

To,

The Regional Director (All) / Joint Director I/C,
Regional office/Sub Regional Office
ESI Corporation.

Subject: **Scheme to Promote Registration of Employers/ Employees (SPREE)**

Sir,

The Employees State Insurance Corporation, in its 196th meeting held on 27.06.2025 has approved a Scheme to promote registration of Factories/Establishments and Employees coverable under the ESI Act, 1948.

Under the provisions of the Act, the employers are required to register the Factory/Establishments under the ESI Act within 15 days after the Act becomes applicable to the unit and also required to register their employees.

However, some of the employers as well as employees may have been left out from the coverage under the ESI Act. To encourage such employers to cover themselves under the Act without any botheration of retrospective coverage and punitive action, the SPREE scheme as a one-time opportunity has been launched. The Scheme will remain open for a period of six months from 1st July 2025 to 31st December, 2025.

The scheme has the following features:

1. The employers registering during the period will be treated as covered from the date of registration or the date as declared by them.
2. The newly registered employees shall be treated as covered from the date of their registration.
3. This will not have any bearing on actions taken/required under ESI Act, if any, prior to 1st July, 2025.

All the employers /employees may be informed to avail this opportunity & ensure that all the units /employees coverable under the ESI Act are registered availing this one-time benefit of the Scheme. All necessary support may be extended to employers in online registration of their units and employees.

The Scheme may be brought to the notice of all Employers and Employees Association through outreach activities/meetings, seminars etc.

Wide publicity of the scheme may also be given through local media. Report on Meetings with the stakeholders may be sent fortnightly in the prescribed Performa to the Revenue Branch HQ office.

Detailed guidelines for promoting the scheme is being issued by the PR Division Headquarters Office separately.

This issues with the approval of the Director General

Yours faithfully,

Digitally signed by
Rakesh Kumar

Date: 01.07.2025
Jt. Director (Revenue)
10:38:03

Copy to:

The Secretary labour/Health dealing the ESI Scheme in the state for kind information & necessary action.