## OFFICE OF THE CHIEF ELECTORAL OFFICER, TELANGANA GENERAL ADMINISTRATION (ELECTIONS) DEPARTMENT

9<sup>th</sup> Floor, BRKR Bhavan, Near Tank Bund, Hyderabad – 500022

Memo No.5087/Elecs.A/A1/2023

Dated 28.11.2023

Sub: Elections – Model Code of Conduct – General Elections to Telangana State Legislative Assembly, 2023 – Non-declaration of holiday by certain organizations / employers – Reg.

Ref: 1. ECI, New Delhi, Press Note No.ECI/PN/57/2023, dated 09.10.2023.

- 2. G.O.Rt.No.1463, G.A.(Elections.A) Dept., dated 16.10.2023.
- G.O.Rt.No.594, Labour, Employment, Training and Factories (Lab-I) Dept., dated 15.11.2023.

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Attention is invited to the references cited.

- 2. It is to inform that in previous General Elections to Telangana State Legislative Assembly, 2018 and Lok Sabha, 2019, complaints were received from several corners in writing as well as over phone directly to the O/o. Chief Electoral Officer, Telangana, Hyderabad that some of the Private establishments along with IT companies had not declared holiday to their employees to enable them to utilize their right of franchise to cast vote. This amounts to violation of Sec.135 B of the Representation of People Act, 1951 and other Labour Laws in force.
- 3. The Commissioner of Labour, Telangana State, Hyderabad is, therefore, requested to check whether all organizations/companies have granted the holiday on 30.11.2023 and if not, initiate stringent action as per the provisions of Electoral Laws as well as other Labour Laws in force, under intimation to this office.

VIKAS RAJ
CHIEF ELECTORAL OFFICER &
E.O. PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Telangana State, Hyderabad.

## Copy to:

The Commissioner, GHMC & District Election Officer, Hyderabad.

All the Collectors & District Election Officers in the State.

The Commissioner, I&PR Department.

The Deputy Director, I&PR, O/o CEO for information and necessary action. SF/SC

//FORWARDED BY ORDER//

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