

प्रेषक

विभागीय साईट

श्रम आयुक्त, हरियाणा।
चण्डीगढ़।

सेवा में

समी डी०डी०ओ०, श्रम विभाग,
हरियाणा राज्य।

क्रमांक: स्था०/०४/२०२४/ 11168-11220 दिनांक: 16/04/24

विषय:

**Provision of Right of Person with Disability (PWD) Act, 2016 under
Apprenticeship training regarding.**

उपरोक्त विषय पर महानिदेशक, कौशल विकास एवं औद्योगिक प्रशिक्षण विभाग, हरियाणा, पंचकुला से प्राप्त पत्र क्रमांक T/APP/Apprenticeship/Instructions/5151 दिनांक 09.04.2024 के संदर्भ में।

उपरोक्त विषय के संबंध में आपको महानिदेशक, कौशल विकास एवं औद्योगिक प्रशिक्षण विभाग, हरियाणा, पंचकुला से प्राप्त पत्र के साथ संलग्न पत्र दिनांक 20.03.2024 की प्रति इस पत्र के साथ संलग्न करके आगामी आवश्यक कार्यवाही हेतु भेजी जाती है।

संलग्न/उपरोक्त

lets
सहायक श्रम आयुक्त (मुख्यालय)
कृते: श्रम आयुक्त, हरियाणा।

Issued through E-mail Only

सेवा में,

- 1 सभी प्रिमाचार्यक, हरियाणा राज्य में,
- 2 सभी मंडल आयुक्त, प्रशासनिक मंडल, हरियाणा राज्य में,
- 3 सभी प्रबंध निदेशक/मुख्य प्रशासक/मुख्य कार्यकारी अधिकारी
 सभी बोर्ड/विभाग/एजेंसी/परिषद एवं EPSSs, हरियाणा राज्य में,
- 4 सभी उपआयुक्त, हरियाणा राज्य में,
- 5 सभी सचिव, विश्वविद्यालय हरियाणा राज्य में,

यादि क्रमांक- T/APPI/Apprenticeship / Instructional
 दिनांक- 09-04-24

10.4.24
 JLC (A) 10/4/24
 JS/DOCW
 DLC (W) RAJ...

Subject: Provision of Right of Person with Disability (PWD) Act, 2016 under Apprenticeship training regarding.

उपरोक्त विषय के संदर्भ में।

आपको DGT, MoSDE भारत सरकार से प्राप्ता पत्र दिनांक 20-03-2024 की प्रति अगली कार्यवाही हेतु सलमन करके भेजी जाती है।

(संजीव शर्मा)
 जतिविल निदेशक (शिक्षण)

यू.के. राज्य विद्युत सलाहकार एवं महानिदेशक
 कौशल विकास एवं औद्योगिक प्रशिक्षण विभाग, हरियाणा, पंचकुला।

यादि क्रमांक- T/APPI/Apprenticeship / Instructional 5152 दिनांक- 09-04-24

उपरोक्त की एक प्रति सहायक विद्युत सलाहकार एवं प्रयोजनार्थ, राजकीय औद्योगिक प्रशिक्षण संस्थान, अम्बाला सहर, मुस्कोव, पंचकुला, करनाल, फानीपत, सोनीपत, रोहतक, मिवानी, जीन्द, जीषम, पलवल, सिरसा, फरीदाबाद, झज्जर एट/गुड, फतेहाबाद एट/भोडिया खेड़ा, मुक्तसम, महेन्द्रगढ़, जरखी दादरी एट/सबलवी, हिसार, गूड, रिवाड़ी, तथा मनुमानगर को भेजते हुए निर्देश दिए जाते हैं कि आप उक्त बत्ते सभी निजी/ राजकीय प्रतिष्ठानों को पालनाई सुचित करें।

(संजीव शर्मा)
 जतिविल निदेशक (शिक्षण)

यू.के. राज्य विद्युत सलाहकार एवं महानिदेशक
 कौशल विकास एवं औद्योगिक प्रशिक्षण विभाग, हरियाणा, पंचकुला।

MSDE-1-2023-APP/10/0-0012
 Government of India
 Ministry of Skill Development & Entrepreneurship (MSDE)
 Apprenticeship Training Division

Kolkata Bhawan, New Delhi
 Dated: 20th March, 2024

To

1. Director of MSDE/ITA
2. State Apprenticeship Adviser
3. Joint Apprenticeship Adviser, State Skill Council

Subject: Provision of Rights of Persons with Disability (PWD) Act, 2016 and/or Apprenticeship training regarding

Respected Sir,

Vide Government of India, Ministry of Law and Justice (Legal Department) Gazette Notification No. 50 of 28th December 2016, the reservation of Persons with Disability (PWD) quota has been enhanced from 7% to 1% for five categories of benchmark disabilities as mentioned below. The caps of relevant persons from Government institutions is enclosed herewith for reference (Annexure I).

Sl. No.	Group-A (1%)	Group-B (1%)	Group-C (1%)	Group-D (0.5%)	Group-E (0.5%)
	Physical Disability				
1	Locomotor Disability (L1)	Blindness	Deaf	Intellectual Disability	Multiple Disabilities
1.1	General Palsy (G1)	Low Vision (L1)	Hard of Hearing (H1)	Autism	Multiple Disabilities (MD)
1.2	Leprosy Curable (L2)			Intellectual Disabilities (H2)	
1.3	Dwarfism (D1)			Specific Learning Disabilities (S1)	
1.4	Acid Attack (A1)			Mental Illness (MI)	

2. Accordingly, the trade eligibility list of 1st designated under Apprenticing & Non-Engineering under Apprenticeship Training Scheme as per (PWD) Act, 2016 is enclosed as Annexure II. For the remaining Designated Trade the eligibility of Persons with Benchmark Disabilities will be treated as the person of non-

3. It is therefore requested to implement the same in your State and also bring it to the notice of all institutions covered under Apprenticeship Act 1961 under your jurisdiction with immediate effect.

This issue with approval of competent authority.

Enclosures: As stated above.

Yours faithfully,



V. S. Lakshmi
 Director of Government of India
 Apprenticeship Training
 Apprenticeship Division, MSDE
 Email: ita@msde.gov.in

Copy to:

1. Sr. PPS to Secretary (MDE) - for kind information
2. PPS to (HAT), ASIDE - for kind information
3. C/O, NSDC
4. Director, CST, HD - with a request to initiate mapping site ready eligibility for processing acquired mines.
5. The Executive Director, NIM - for kind information
6. IA Assistant Commissioner, Adampur
7. GM (VT) / GM (TA), NSDC - request to pass the information in the website and also make appropriate provision in the portal.
8. Grand File-2025

ANNEXURE-I

Designated Trade name and Suitability for PWDs as per RPWD Act

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1	2	3
Group No.1- Machine Shop Trades Group		
1.	Fitter	LD, LC, DW, AA, LV, Deaf
2.	Turner	LD, LC, DW, AA, LV, Deaf
3.	Machinist	LD, LC, DW, AA, LV, Deaf
4.	Machinist (Grinder)	LD, LC, DW, AA, LV, Deaf
Group No.2- Foundry Trades Group:		
5.	Pattern Maker	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD
6.	Foundryman	LD, LC, DW, AA, LV, Deaf
Group No.3- Metal Working Trades Group:		
7.	Sheet Metal worker	LD, LC, DW, AA, Deaf, HH
8.	Welder (Gas/Electric)	LD, LC, DW, AA, Deaf
9.	Motor Vehicle Body Builder	LD, LC, DW, AA, Deaf, HH
Group No.4- Electrical Trades Group:		
10.	Electrician	LD, LC, DW, AA, Deaf, HH
11.	Lineman	LD, LC, DW, AA, Deaf, HH
12.	Wireman	LD, LC, DW, AA, Deaf, HH
13.	Electrician Aircraft	LD, LC, DW, AA, Deaf, HH
14.	Electrical Winder	LD, LC, DW, AA, Deaf, HH
15.	Cable Joiner	LD, LC, DW, AA, Deaf, HH
16.	Electrician (Mines)	LD, LC, DW, AA, Deaf, HH
17.	Electroplater	LD, LC, DW, AA, Deaf, HH
Group No.5- Building and Furniture Trades Group		
18.	Carpenter	LD, CP, LC, DW, AA, Deaf, HH, AUTISM, ID, SLD
19.	Plumber	LD, LC, DW, AA, LV, HH
20.	Mason (Building Constructor)	LD, CP, LC, DW, AA, LV, Deaf, AUTISM, SLD, MD
21.	Furniture and Cabinet Maker	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD
22.	Mechanic (Lift and Escalator)	LD, LC, DW, AA, Deaf, LV
23.	Building Maintenance Technician	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
24.	Sanitary Hardware Fitter	LD, LC, DW, AA, LV, Deaf
Group No.6- Maintenance Trades Group:		
25.	Mechanic Machine Tool Maintenance	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
26.	Mechanic Maintenance (Textile Machinery)	LD, LC, DW, AA, LV, DEAF
27.	Maintenance Mechanic (Chemical Plant)	LD, LC, DW, AA, LV, Deaf, Autism
28.	Mechanic (Dairy Maintenance)	LD, LC, DW, AA, LV, Deaf

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1	2	3
29.	Mechanic Sewing Machine	LD, LC, DW, AA, LV, DEAF
30.	Mechanic (Mining Machinery)	LD, LC, DW, AA, LV, DEAF
31.	Material Handling Equipment Mechanic-cum-Operator	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
Group No. 7		
32.	Tool and Die Maker (Dies and Moulds)	LD, LC, DW, AA, LV, Deaf
33.	Tool and Die Maker (Press Tools, Jigs and Fixtures)	LD, LC, DW, AA, LV, Deaf
34.	Plastic Mould Maker	LD, LC, DW, AA, LV, Deaf
Group No. 8 - Instrument Trades Group:		
35.	Instrument Mechanic	LD, LC, DW, AA, LV, Deaf, Autism
36.	Mechanic Instrument Aircraft	LD, LC, DW, AA, LV, Deaf, Autism
Group No. 9 - Refrigeration and Air-Conditioning Machine Shop Trade Group:		
37.	Mechanic Refrigeration and Air Conditioning	LD, CP, LC, DW, AA, LV, Deaf, HH
Group No. 10 - Heat Engines Trades Group:		
38.	Mechanic (Motor Vehicle)	LD, LC, DW, AA, LV, Deaf
39.	Mechanic Diesel	LD, LC, DW, AA, LV, Deaf
40.	Mechanic Tractor	LD, LC, DW, AA, LV, Deaf
41.	Mechanic (Marine Diesel)	LD, LC, DW, AA, LV, Deaf
42.	Driver-cum-Mechanic (Light Motor Vehicle)	LD, LC, DW, AA
43.	Mechanic Motor Cycle	LD, LC, DW, AA, LV, Deaf
44.	Construction Machinery Mechanic-cum-Operator	LD, LC, DW, AA, LV, Deaf
45.	Mechanic Repair and Maintenance of Vehicle	LD, LC, DW, AA
46.	Technician (Automotive Manufacturing)	LD, LC, DW, AA, LV, Deaf
47.	LD, LC, DW, AA, LV, Deaf	
Group No. 11 - Draughtsman and Survey Trades Group:		
48.	Draughtsman (Civil)	LD, CP, LC, DW, AA, LV, Deaf, Autism, MD
49.	Draughtsman (Mechanical)	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
50.	Surveyor	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
Group No. 12 - Construction Trades Group:		
51.	Filter structural	LD, LC, DW, AA, LV, Deaf
Group No. 13 - Hotel and Catering Trades Group:		
52.	Food Production (General)	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
53.	Food Production (Vegetarian)	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
54.	Steward	LD, CP, LC, DW, AA, Deaf, HH, Autism

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1	2	3
56.	House Keeper (Hotel)	Autism, SLD, ID LD, CP, EC, DW, Blind, LV, Deaf, HH, Autism, ID, SLD
57.	Receptionist/ Hotel Clerk/ Front Office Assistant	LD, CP, LC, DW, AA, Deaf, HH
58.	Fruit and Vegetable Procuretor	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
59.	House Keeper (Domestic)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
60.	House Keeper (Hospital)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
Group No.18-Chemical Trades Group:		
61.	Attendant Operator (Chemical Plant)	Not suitable
62.	Instrument Mechanic (Chemical Plant)	LD, LC, DW, AA, LV, Deaf, Autism,
63.	Laboratory Assistant (Chemical Plant)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
64.	Fiber Reinforced Plastic Processor	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI
65.	Plastic Processing Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI
Group No.19-Cutting and Tailoring Trades Group:		
66.	Designer and Master Cutter	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
67.	Tailor (Men)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
68.	Tailor (Women)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
69.	Tailor (General)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
70.	Dress Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
71.	Cutting and Sewing Machine Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
72.	Assistant Fashion Designer	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
73.	Computerized Embroidery	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
Group No.20 - Agriculture Trades Group		
74.	Mechanic (Agriculture Machinery)	LD, LC, DW, AA, LV, Deaf
75.	Horticulture Assistant	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
76.	Pump Operator Cum Mechanic	LD, LC, DW, AA, LV, Deaf
77.	Florist and Landscaper	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
Group No.21- Leather Crafty Trades Group		
78.	Sports Goods Maker (Leather)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1	2	3
79.	Leather Goods Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
80.	Footwear Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
81.	Maintenance Mechanic for Leather Machinery	LD, LC, DW, AA, LV, DEAF
Group No. 22- Ship Building Trades Group		
82.	Shipwright (Steel)	LD, LC, DW, AA, LV, DEAF
83.	Pipe Fitter	LD, LC, DW, AA, LV, DEAF
84.	Gas Cutter	LD, LC, DW, AA, DEAF, HH
85.	Shipwright (Wood)	LD, CP, LC, DW, AA, DEAF, HH, Autism, ID, SLD
Group No. 23- Electronics Trades Group		
86.	Mechanic Radio and Radar Aircraft	LD, LC, DW, AA, LV, DEAF, Autism, SLD
87.	Electronics Mechanic	LD, LC, DW, AA, LV, DEAF, Autism, SLD
88.	Mechanic Television (Video)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
89.	Mechanic - cum- Operator Electronics Communication System	LD, LC, DW, AA, LV, DEAF, Autism, SLD
90.	Mechanic Communication Equipment Maintenance	LD, LC, DW, AA, LV, DEAF, Autism, SLD
91.	Mechanic Radio and T.V.	LD, LC, DW, AA, LV, DEAF, Autism, SLD
Group No. 24- Photography Trade Group		
92.	Photographer	LD, CP, LC, DW, AA, DEAF, HH, Autism
93.	Digital Photographer	LD, CP, LC, DW, AA, DEAF, HH, Autism
Group No. 25- Iron and Steel Trades Group		
94.	Brick Layer (Refinery)	LD, CP, LC, DW, AA, LV, DEAF, Autism, SLD, MD
95.	Electrician (Steel Plant)	LD, LC, DW, AA, DEAF, HH
96.	Electronics Mechanic (Steel Plant)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
97.	Fitter (Steel Plant)	LD, LC, DW, AA, LV, DEAF
98.	Instrument Mechanic (Steel Plant)	LD, LC, DW, AA, LV, DEAF, Autism
Group No. 26- Beauty Parlour Trades Group		
99.	Hair and Skin Caret	LD, CP, LC, DW, AA, HH, DEAF, OH(LL)
Group No. 27- Glass and Ceramic Trades Group		
100.	Insulator Maker/ Machine Operator (Ceramic)	LD, LC, DW, AA, DEAF
101.	Optical Worker	LD, LC, DW, AA, LV, DEAF

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
		3
Group No. 28- Painting Trades Group		
102.	Painter (General)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
103.	Painter (Marine)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
Group No. 29- Computer Trades Group		
104.	Desktop Publishing Operator	LD, CP, LC, DW, AA, Blind, LV, DEAF, HH, Autism, ID, SLD
105.	Information and Communication Technology System Maintenance	LD, CP, LC, DW, AA, LV
106.	Computer Operator and Programming Assistant	LD, CP, LC, DW, AA, LV, HH, Autism, SLD
Group No. 31- Multi Skill Trades Group		
107.	Mechanic Industrial Electronics	LD, LC, DW, AA, LV, DEAF, Autism, SLD
108.	Operator Advanced Machine Tool	LD, LC, DW, AA, LV, DEAF
109.	Power Electrician	LD, LC, DW, AA, Deaf, HH
110.	Mechanic Medical Electronics	LD, LC, DW, AA, LV, DEAF, Autism, SLD
111.	Mechanic Consumer Electronics Appliances	LD, LC, DW, AA, LV, DEAF, Autism, SLD
112.	Mechanic Mechatronics	LD, LC, DW, AA, LV, DEAF
Group No. 35- Centre of Excellence Trades Group		
113.	TIG/MIG Welder	LD, LC, DW, AA, DEAF, HH
114.	Structural Welder	LD, LC, DW, AA, DEAF, HH
115.	Welder (Pipe and Pressure Vessels)	LD, LC, DW, AA, DEAF, HH
116.	Chemical Laboratory Assistant	LD, CP, LC, DW, AA, BLIND, LV, DEAF, HH, Autism, ID, SLD
117.	CAD-CAM Operator cum Programmer	LD, CP, LC, DW, AA, LV, DEAF, Autism, SLD, MD
118.	Advanced Welder	LD, LC, DW, AA, DEAF, HH
119.	CNC Programmer cum Operator	LD, LC, DW, AA, LV, DEAF
120.	Mechanic (Electrical Domestic Appliances)	LD, LC, DW, AA, DEAF, HH
121.	Mechanic (HT, LT Equipment and Cable Joining)	LD, LC, DW, AA, DEAF, HH
122.	Mechanic (Electrical Power Drives)	LD, LC, DW, AA, DEAF, HH
123.	Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
124.	Mechanic (Diagnostic, Commercial Refrigeration and Air Conditioning Machines)	LD, CP, LC, DW, AA, LV, DEAF, HH
125.	Scrub and Trimmers Maker	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD

Sl. No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1	2	3
	Generation, Battery and Inverter)	
127.	Mechanic Electrical Instruments	LD, LC, DW, AA, DEAF, HH
128.	Extrusion Machine Operator (Plastic)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
129.	Injection Moulding Machine Operator	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
130.	Blow Moulding Machine Operator	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
131.	Mechanic (Electrical Maintenance of Process Plant)	LD, LC, DW, AA, DEAF, HH
132.	Instrument Controller	LD, LC, DW, AA, LV, DEAF, Autism
133.	Technician Television and Audio System	LD, LC, DW, AA, LV, DEAF, Autism, SLD
134.	Mechanic Repair and Maintenance of Electronics Test Equipment	LD, LC, DW, AA, LV, DEAF, Autism, SLD
Group No. 36 - Hospitality Trades Group		
135.	Tourist Guide	LD, CP, LC, DW, AA, Autism, ID, SLD
136.	Old Age Care Taker	LD, CP, LC, DW, AA, BLIND, LV, DEAF, HH, Autism, ID, SLD
Group No. 37 - Office Management Trades Group		
137.	Secretarial Assistant	LD/ LD (LL), CP, LC, DW, AA, BLIND, LV, Autism
138.	Stenographer (English)	LD/ LD (LL), CP, LC, DW, AA, BLIND, LV, Autism
139.	Stenographer (Hindi)	LD (LL), CP, LC, DW, AA, BLIND, LV, Autism
Group No. 38 - Health Allied Trades Group		
140.	Health Sanitary Inspector	LD, LC, DW, AA, LV, Deaf, HH

LEGEND:

Sl. No.	DISABILITY	EXPANDED FORM
1	LD	Low vision Disability
2	LC	Legs and Feet
3	DW	Deafness
4	AA	Amputation
5	LV	Low Vision
6	LD (LL)	Low vision Disability, Lower Limbs
7	MI	Multiple Disabilities
8	CP	Cerebral Palsy
9	HH	Hard of Hearing
11	SLD	Specific Learning Disability
12	ID	Intellectual Disability

14. (1) Every appropriate Government shall appoint in every Government establishment not less than one per cent of the total number of vacancies in the cadre strength in each post/profession to be filled with persons with benchmark disabilities of which one per cent shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one per cent for persons with benchmark disabilities under clauses (d) and (e), namely:-

- (a) blindness and low vision;
- (b) deaf and hard of hearing;
- (c) locomotor disability, including cerebral palsy, leprosy-cured, dwarfism, acid attack victims and muscular atrophy;
- (d) autism, intellectual disability, specific learning disability and mental illness;
- (e) multiple disabilities (two or more of previous under clauses (a) to (c) including deaf blindness, as the posts identified for each disability).