

Notification
Labour and Employment Department
Sachivalaya, Gandhinagar
Date: 20th July, 2020.

Factories
Act, 1948.

No. GHR/2020/92/FAC/142020/346/M3 : WHEREAS the Government of Gujarat has exempted all the factories registered under the Factories Act, 1948 from various provisions relating to weekly hours, daily hours, intervals for rest, etc of adult workers from 20th April, 2020 till 19th July, 2020 vide Government Notification, Labour and Employment Department No. GHR/2020/56/FAC/142020/346/M3 dated 17th April, 2020 due to the outbreak of “Coronavirus” pandemic ;

AND WHEREAS the State of Gujarat is still battling an outbreak of “Coronavirus” pandemic, the Government of Gujarat has decided to extend the said time limit for providing certain relaxations for industrial and commercial activities till 19th October, 2020;

NOW, THEREFORE, in exercise of the powers conferred by Section 5 of the Factories Act, 1948 (LXIII of 1948), the Government of Gujarat hereby directs that all the factories registered under the Factories Act, 1948 shall be exempted from various provisions relating to weekly hours, daily hours, intervals for rest etc. of adult workers under section 51, section 54, section 55 and section 56 with the following conditions from 20th July till 19th October, 2020,-

- (1) No adult worker shall be allowed or required to work in a factory for more than twelve hours in any day and Seventy -two hours in any week.
- (2) The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he has had an interval for rest of at least half an hour.
- (3) No Female workers shall be allowed or required to work in a factory between 7:00 PM to 6:00 AM.
- (4) Wages shall be in a proportion of the existing wages. (e.g. If wages for eight hours are 100 Rupees, then proportionate wages for twelve hours will be 150 Rupees).

By order and in the name of the Governor of Gujarat,


(Jyotsna Chauhan)

Deputy Secretary to Government.

To,
The Manager,
Government Central Press,

Gandhinagar.

With a request to publish, the notification in the Extra-Ordinary Gujarat Government Gazette Part IV-B and the copies of printed notification may please be distributed as under:

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|---|-----------------|
| (i) The Labour and Employment Department,
Sachivalaya, Gandhinagar | 05 Copies |
| (ii) The Commissioner of Labour,
Gujarat State, Gandhinagar | 05 Copies |
| (iii) The Director Industrial Safety and Health,
Gujarat State, Ahmedabad. | 05 Copies |

Copy Forwarded With Compliments To:-

1. The Commissioner of Labour, Gujarat State, Block No.14, 2nd Floor,
Udhyog Bhavan, Sector-11, Gandhinagar.
2. The Director Industrial Safety and Health, Gujarat State 3rd & 5th Floor,
Shram Bhavan, Khanpur, near gun house, Ahmedabad, Gujarat 380001
3. The Under Secretary, Legislative and Parliamentary Affairs Department,
Sachivalaya, Gandhinagar. (The Gujarati Version of the notification may
please be published in the Extra-Ordinary Gujarat Government Gazette Part
- IV - B.)
4. Technical Officer, Labour and Employment Department to publish this
notification on department website.
5. The Branch Select File /M-3.
6. The Dy. S.O. Select File.