

अण्डमान तथा  
Andaman And



निकोबार राजपत्र  
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अण्डमान तथा निकोबार प्रशासन

ANDAMAN AND NICOBAR ADMINISTRATION

श्रम आयुक्त एवं डी ई टी का कार्यालय

OFFICE OF THE LABOUR COMMISSIONER & DET

सप्लाई लाईन, पोर्ट ब्लेयर

SUPPLY LINE, PORT BLAIR- 744101

**DRAFT NOTIFICATION**

Port Blair, dated the 25<sup>th</sup> August, 2023.

No. 85/2023/F.No.16/1/MW/2019-20/LC & DET.— In exercise of the powers conferred under Section 3 of the Minimum Wages Act, 1948 read with Notification No. LP-24(1) dated 16<sup>th</sup> March, 1949 of the Govt. Ministry of Labour and in supersession of Administration's Notification No. 300/2017, F. No. 16/1/MW/2013-14/LC & DET dated 11.12.2017 and subsequent modification therein, the Lt. Governor (Administrator), Andaman and Nicobar Islands hereby proposes to make a revision of Minimum Wages of the different categories of scheduled employment in Andaman and Nicobar Islands.

The revised rate has been proposed after getting the recommendation of the Minimum Wages Advisory Committee constituted under Sub-Section (1)(a) of Section 5 of the Minimum Wages Act, 1948, which shall come into force w.e.f. 1<sup>st</sup> January, 2024.

The Suggestions / objections, if any, from the persons likely to be affected thereby are invited for consideration within sixty days from the date of publication of this Notification in the Official Gazette. Suggestions / Objections (if any) be addressed to the Office of the Labour Commissioner & DET, Supply Line, Port Blair for consideration.

**Proposal for revision of Minimum Wages in Union Territory of A & N Islands**

1. The Minimum Wages shall be uniform across all three Districts namely South Andaman, North & Middle Andaman and Nicobar District.
2. The rates of Minimum Wages shall be as under:—

<b><u>Category of employees</u></b>	<b><u>Minimum Wage per day</u></b>
Unskilled	628
Semi-Skilled / Unskilled Supervisory	709
Skilled / Clerical	832
Highly Skilled	915

3. The Minimum Wages shall also be uniform across six schedules of employment namely:
  - i. Shops, Commercial Establishments, Residential Hotels, Lodging Houses, Restaurants, Eating Houses, Theaters and places of public amusements or entertainments.
  - ii. Wood-based Industries.
  - iii. Education Institutes / Schools / Nurseries / Kinder Gardens / Tutorials / Coaching Institutes in the private sector other than the CBSE Affiliated Institutions.
  - iv. Agriculture
  - v. Construction or maintenance of roads or in the building operations or stone breaking or stone crushing
  - vi. Loading and Unloading
  - vii. And shall be applicable to DRMs engaged by Govt. Department / Offices / Industrial Establishments in A & N Administration
4. The Minimum Wages shall include the wages for a weekly day of rest, in order to arrive at the monthly wages, the daily wages shall be multiplied by 26 days.
5. Where work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
6. Where the existing wages of an employee are higher than the minimum wages fixed therein, the same shall be continued to be paid.
7. The Minimum Wages shall be revised taking into account Variable Dearness Allowance twice in year in the months of January and July.
8. Variable Dearness Allowance will be payable or deductible @ Rs. 1.00 per point rise or fall in the Average All India Consumer Price Index for a period of six months i.e. October to March under Order to be issued in July every year and for the period April to September under Order to be issued in January.
9. The VDA shall be calculated as per the All India Consumer Price Index (Base Year 2016=100).

**Admiral D. K. Joshi**  
**PVSM, AVSM, YSM, NM, VSM (Retd.)**  
**Lieutenant Governor,**  
**Andaman and Nicobar Islands.**

By Order and in the name of the Lieutenant Governor,

Sd./-  
**Additional Secretary (Labour)**