



INDIAN STAFFING FEDERATION

15TH NATIONAL EMPLOYMENT CONFERENCE

EMERGING INDIA

18th July 2023, Hotel Shangri-la, New Delhi

Event Report

Eminent Speakers



Shri Amit Nirmal
DDG (Employment),
Ministry of Labour &
Employment,
Government of India



Ved Mani Tiwari
Chief Executive
Officer,
NSDC (National Skill
Development
Corporation)



Virjesh Upadhyay
Chairman,
DTNBWED
(Ministry of Labour &
Employment,
Government of India)



Lohit Bhatia
President,
Indian Staffing
Federation
(President
Workforce
Management,
Qess Corp Ltd)



Prashant Khullar
Chief Human
Resources Officer,
Ecom Express Ltd.



Kirti Seth
Chief Executive
Officer,
SSC, Nasscom,
Future Skills



Mridul Srivastava
Chief People Officer,
Shyam Spectra Pvt
Ltd.



Madhu Menon
National Head-
Talent Acquisition,
Deloitte India



Arjun Kumar
Chatterjee
Director- Talent
Acquisition,
Sun Life Global
Solutions



Bettina Schaller
President,
World
Employment
Confederation



Sandeep Tyagi
Head Human
Resources,
Uflex Ltd.



Shaleen Manik
Chief Human
Resources
Officer,
Transion
Holdings (G-
Mobile Devices
Pvt Ltd)



Rachit Mathur
Founder & Chief
Executive Officer,
Avenue Growth



Aruna Muralidharan
Partner Engagement
Manager & Product
Marketer,
Zoho Recruit



Vikrant Gupta
Chief Human
Resource Officer,
Apna Tech Pvt. Ltd



Bhavna Udernani
Managing
Director &
Founder,
Adhaan
Solutions Pvt
Ltd.

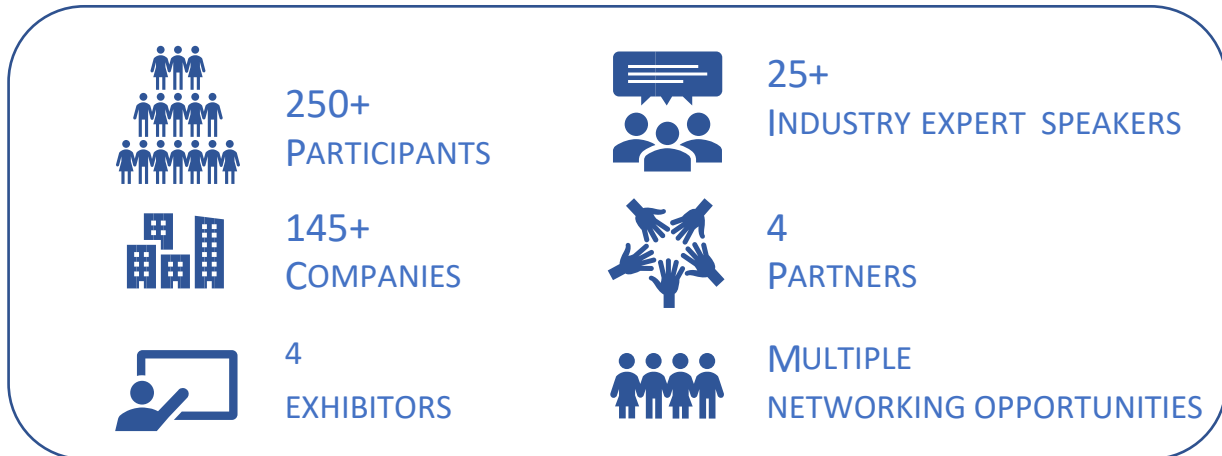


Pramod Pachisia
Vice President,
Indian Staffing
Federation
(COO, 2Coms Pvt
Ltd)



Sonal Arora
Country Manager,
GI Group (India)
(Corporate Member,
Indian Staffing
Federation)

EVENT HIGHLIGHTS



Conference Details

Indian Staffing Federation hosted its 15th National Employment Conference, themed Emerging India, on 18th July 2023. This premier event for human resource professionals took place in a particularly significant year, as India holds the G20 Presidency. To make this occasion even more special, the conclave brought together leaders from diverse sectors to discuss a progressive thought process to position India as a talent hub to the world. During the conference, experts considered trends that are impacting businesses, employment decisions, highlighted some of the challenges and benefits that must be addressed if we want to reach our goal of an Emerging India. There was discussion around interconnected factors impacting employment such as skills and growing sectors with high demand, as well as skills that are drastically changing. In order to address this with an efficient process, leaders from government, human resources, services, and the employment industry exchanged ideas on how they could come together and innovate in engaging talent with the business of tomorrow and enhancing social protection through pragmatic policies.

Inaugural Session



Presidents Note

Expressing his heartfelt welcome to the audience, Lohit Bhatia, President Indian Staffing Federation presented a very encouraging scenario on how the staffing industry has virtually mirrored not just the GDP of the country, but also linked it to the growth of economy. He highlighted that our industry is both a pillar to the economy for the country to flourish, and is also a recipient of the economy doing well. It works both ways.

Mr Bhatia shared, "We had just touched 1 million, dropped and then grew. But as we closed 31st March 2023, Indian Staffing Federation Members have created a new record high. We've crossed the 1.4 million mark. The net addition to employment done by our industry in the last twelve months, both in the IT as well as in the general staffing space, is over 177,000 jobs".

He shared many interesting facts across industries that are making landmark changes with their participation, presence and collaboration. His closing remarks went on to highlight the position of India versus the world and how India has a promising growth trajectory well carved out over the next 50 years, being the 'youngest talent powerhouse in the world'

Conference Sessions

SESSION 1:

INTERACTION: G20 PRESIDENCY WITH INDIA

INDIA TO BECOME THE TALENT HUB OF THE WORLD- HOW TO MEET THE GLOBAL DEMAND?



Session 1 (L to R): Suchita Dutta, Executive Director, Indian Staffing Federation; Kirti Seth, CEO SSC, Nasscom Future Skills; Virjesh Upadhyay, Chairman, DTNBWED (Ministry of Labour & Employment, Government of India); Bettina Schaller, President, World Employment Confederation; R P Yadav, Board Member, Indian Staffing Federation; Lohit Bhatia, President, Indian Staffing Federation (President Workforce Management, Qess Corp Ltd)

Speakers

Lohit Bhatia, President, **Indian Staffing Federation** (President Workforce Management, Qess Corp Ltd)
Bettina Schaller, President, **World Employment Confederation**
Virjesh Upadhyay, Chairman, **DTNBWED (Ministry of Labour & Employment, Government of India)**
Kirti Seth, CEO SSC, **Nasscom Future Skills**

Session chair

Suchita Dutta, Executive Director, **Indian Staffing Federation**

India has started emerging as a very strong market, added with the significant shift as it leads the G20 Presidency in 2023. Due to the possibilities arising from the economic landscape for the world business, having their presence in India is no more just an option, but is becoming a necessity. On similar lines, with the largest workforce of the world, India could be the talent hub of the world. The panel deliberated on the next big question that comes attached, whether India is ready to meet the business challenge with the required talent? This economic shift represents a critical juncture for Emerging India's talent, as businesses seek greater efficiency, transparency, and productivity while promoting decent work opportunities that ensure social protection for all workers.

SPECIAL SESSION

BUILDING A SKILLS-BASED WORKFORCE



ARUNA MURALIDHARAN,
PARTNER ENGAGEMENT MANAGER & PRODUCT MARKETER, **ZOHO RECRUIT**

Aruna in her session gave an overview of the ideation and growth, the product has been able to achieve and how it is helping so many organizations succeed. Using new age technology with a human touch, the product and the team have made this useful for any size organization.

SPECIAL SESSION

HARNESSING BHARAT'S POTENTIAL: UNLEASHING THE TALENT BEYOND METROPOLITAN CITIES



Vikrant Gupta,
CHRO, **Apna Tech Pvt. Ltd**

Vikrant shared a highly informative presentation, which very aptly covered the role that Apna time team has been able to achieve in a very short span of time. Millions of jobseekers and companies using the services appreciated the impact of the product. The growth and approach is unique and promising, and it will be a game changer for the way sourcing channels have been used.

SESSION 2

EMERGING INDUSTRIES: THE NEXT EMPLOYMENT DRIVERS?



Session 2 (L to R): Sonal Arora, Country Manager, Gi Group (India) (Corporate Member, Indian Staffing Federation); Madhu Menon, National Head- Talent Acquisition, Deloitte India; Arjun Kumar Chatterjee, Director - Talent Acquisition, Sun Life Global Solutions; Rachit Mathur, Chief Executive Officer, Avenue Growth; Vikrant Gupta, CHRO, Apna Tech Pvt Ltd.; Prashant Khullar, Chief Human Resources Officer, Ecom Express Ltd.

Speakers

Rachit Mathur, Chief Executive Officer, **Avenue Growth**

Prashant Khullar, Chief Human Resources Officer, **Ecom Express Ltd.**

Madhu Menon, National Head- Talent Acquisition, **Deloitte India**

Arjun Kumar Chatterjee, Director - Talent Acquisition, **Sun Life Global Solutions**

Session chair

Sonal Arora, Country Manager, **Gi Group** (India); (Corporate Member, Indian Staffing Federation)

India is steadily moving to address the fast-paced business world with efficiency, profitability, productivity and talent. The emerging industries that will be driving the employment may be very different from the traditional growth industries we witnessed in last 2-5 years. The speakers deliberated on how new skills in the existing industry have become equally important. The discussion also evolved with new industries that are creating ripples, Renewable Energy, EV vehicles and the PLI Schemes to encourage manufacturing, Agritech. There is a huge potential brewing and policy changes are supporting the plans of growth. The experts led the discussions to bring their views what will be driving the emerging businesses that will impact the employment factors in future.

SPECIAL SESSION

FUTURE OF HUMAN RESOURCES



Bhavna Udernani,
MD & Founder, **Adhaan Solutions PL**

Bhavna in her session gave ideation and discussed the future of human resources (HR), how it is poised for exciting transformations, with advancements in technology and AI, HR will streamline recruitment, talent management, and employee engagement. She emphasized on remote work and flexibility will reshape HR policies. He highlighted that leveraging data analytics will enable data-driven decision-making, fostering a more efficient and employee-centric workforce of future.

SESSION 3:

IS INDIA INC DEALING WITH EMPLOYMENT OR EMPLOYABILITY GAP?



Session 3 (L to R): Pramod Pachisia, Vice President, Indian Staffing Federation (COO, 2Comms Pvt. Ltd.); Bhavna Udernani, MD & Founder, Adhaan Solutions PL; Shaleen Manik, Chief Human Resources Officer, Transsion Holdings (G-Mobile Devices Pvt Ltd) ; Mridul Srivastava, Chief People Officer, Shyam Spectra Pvt Ltd ; Sandeep Tyagi, Head Human Resources, Uflex Ltd; Ved Mani Tiwari, Chief Executive Officer, NSDC (National Skill Development Corporation); Shri Amit Nirmal, Honorable DDG (Employment), Ministry of Labour & Employment, Government of India

Speakers

Shri Amit Nirmal, Honorable DDG (Employment), **Ministry of Labour & Employment, Government of India**

Ved Mani Tiwari, Chief Executive Officer, **NSDC (National Skill Development Corporation)**

Sandeep Tyagi, Head Human Resources, **Uflex Ltd**

Mridul Srivastava, Chief People Officer, **Shyam Spectra Pvt Ltd**

Shaleen Manik, Chief Human Resources Officer, **Transsion Holdings (G-Mobile Devices Pvt Ltd)**

Session Chair

Pramod Pachisia, Vice President, **Indian Staffing Federation (COO, 2Comms Pvt. Ltd.)**

Is India creating capabilities of adapting to the ever-changing labor market while emerging with the largest workforce in the world, to meet the demands with skilled and employable workforce? Bridging the gap between employability and employment is crucial for ensuring that job seekers have access to meaningful opportunities while companies have access to the talent they need. As technology and automation continue to reshape entire industries, it is more important than ever that individuals possess the skills necessary to adapt and thrive in this new landscape. Expert speakers will be deliberating how can companies contribute towards bridging the gap.

NETWORKING WORKSHOP

BRIDGING MANPOWER GAP THROUGH DEMAND-LED SKILL BUILDING WITH GOVERNMENT-INDUSTRY COLLABORATION



Pangkhuri Borgohain,
GM- Industry Collaborations, NSDC

Pangkhuri shared that Bridging the manpower gap requires a demand-led approach to skill building, with collaboration between the government and industries. Identifying industry needs and aligning training programs accordingly will equip the workforce with relevant skills. This partnership will enhance employability, promote economic growth, and create a sustainable talent pipeline to meet future workforce demands.

VOTE OF THANKS



Somnath Banerjee, Regional Co Chair- East,
Indian Staffing Federation
(Founder & Director, Orion Corporate Alliance Pvt. Ltd.)

Somnath closed the conference recognizing the participation and contribution from each speaker, delegates and partners. He specifically expressed his gratitude to the Partners who have supported to make this physical event possible.

Thank You Partners

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Event Gallery

